

## Assoc. Prof. MEHLİKA SARAÇ

### Personal Information

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### International Researcher IDs

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Publons / Web Of Science ResearcherID: AAG-6803-2021

ScopusID: 56122821300

Yoksis Researcher ID: 156106

### Education Information

Doctorate, Bursa Uludağ University, SOSYAL BİLİMLER ENSTİTÜSÜ, İşletme (Dr), Turkey 2009 - 2014

Postgraduate, Bursa Uludağ University, SOSYAL BİLİMLER ENSTİTÜSÜ, İşletme (YI) (Tezli), Turkey 2005 - 2008

### Research Areas

Social Sciences and Humanities

### Academic Titles / Tasks

Associate Professor, Bursa Uludağ University, İKTİSADİ VE İDARİ BİLİMLER FAKÜLTESİ, İŞLETME, 2022 - Continues

Assistant Professor, Bursa Uludağ University, İKTİSADİ VE İDARİ BİLİMLER FAKÜLTESİ, İŞLETME, 2018 - 2022

Research Assistant, Bursa Uludağ University, İKTİSADİ VE İDARİ BİLİMLER FAKÜLTESİ, İŞLETME, 2009 - 2018

### Courses

İşletme, Undergraduate, 2017 - 2018

İşletme Yönetimi, Undergraduate, 2017 - 2018

### Advising Theses

SARAÇ M., ISO 9001:2015 quality management system and an implementation at the steel service center, Postgraduate, İ.Kerdîge(Student), 2021

SARAÇ M., Continuous improvement methodologies impact of enterprises on competitive advantage, Postgraduate, Ş.Alkan(Student), 2019

### Articles Published in Other Journals

- İçsel Motivasyon Ölçeğinin Türkçe Geçerlilik ve Güvenilirlik Çalışması

Aydemir Dev M., Aral N., Saraç M., Bayram Arlı N.

Business and Economics Research Journal, vol.13, no.1, pp.59-73, 2022 (Peer-Reviewed Journal)

- II. **WHICH FIRMS OUTPERFORM THE OTHERS UNDER UNCERTAINTY: REVISITING MILES AND SNOW TYPOLOGY**  
SARAÇ M.  
International Journal of Social Inquiry, vol.12, no.1, pp.261-285, 2019 (Peer-Reviewed Journal)
- III. **Organisational socialisation: differences in consequences between employees from nations with high and low uncertainty avoidance**  
SARAÇ M., Raina R., Chauhan R., MEYDAN B., Efil İ.  
INTERNATIONAL JOURNAL OF INDIAN CULTURE AND BUSINESS MANAGEMENT, vol.17, no.3, pp.283-306, 2018 (ESCI)
- IV. **Organizational Socialization: Differences In Consequences Between Employees From Nations With High And Low Uncertainty Avoidance.**  
SARAÇ M., Raina R., Chauhan R., MEYDAN B., EFİL İ.  
INTERNATIONAL JOURNAL OF INDIAN CULTURE AND BUSINESS MANAGEMENT, vol.17, no.3, pp.283-306, 2018 (Peer-Reviewed Journal)
- V. **Corporate Social Responsibility in Turkey: A Sectoral Analysis**  
SARAÇ M., ACAR ERDUR D., BEKTAŞ O.  
European Journal of Applied Business Management, pp.229-243, 2017 (Peer-Reviewed Journal)
- VI. **Does the relationship between person-organization fit and work attitudes differ for blue-collar and white-collar employees?**  
SARAÇ M., MEYDAN B., Efil İ.  
MANAGEMENT RESEARCH REVIEW, vol.40, no.10, pp.1081-1099, 2017 (ESCI)
- VII. **Leadership as a key instrument to alleviate hegemonic relationships in organizations A case from a public university**  
Eryılmaz M., Saraç M.  
Procedia-Social, vol.210, pp.21-27, 2015 (Peer-Reviewed Journal)
- VIII. **A study of the relationship between person organization fit and employee creativity**  
Saraç M., Efil İ., Eryılmaz M.  
Management Research Review, vol.37, no.5, pp.479-501, 2014 (Scopus)
- IX. **What Do Human Resources Managers Think About the Employees Internet Usage**  
SARAÇ M., ÇİFTÇİOĞLU B. A.  
Anadolu Üniversitesi Sosyal Bilimler Dergisi, vol.14, no.2, pp.1-12, 2014 (Peer-Reviewed Journal)
- X. **How Do Business Strategies Predict Firm Performance An Investigation On Borsa Istanbul 100 Index**  
SARAÇ M., ERTAN Y., YÜCEL E.  
Muhasebe ve Finansman Dergisi, 2014 (Peer-Reviewed Journal)
- XI. **How Do Business Strategies Predict Firm Performance? An Investigation On Borsa İstanbul Index**  
SARAÇ M., ERTAN Y., YÜCEL E.  
Muhasebe ve Finansman Dergisi, no.61, pp.121-134, 2014 (Peer-Reviewed Journal)
- XII. **How Do Business Strategies Predict Firm Performance: An Investigation on Borsa Istanbul Index**  
SARAÇ M., ERTAN Y., YÜCEL E.  
The Journal of Accounting And Finance, no.61, pp.121-134, 2014 (Peer-Reviewed Journal)
- XIII. **Kurumsal Yönetim Endeksinde Yer Alma Ve Denetim Süresi İlişkisi Konsolide Finansal Tablo Yayınlama Yükümlülüğü Olmayan İMKB İşletmeleri Uygulaması**  
YÜCEL E., ERTAN Y., SARAÇ M.  
ISTANBUL UNIVERSITY JOURNAL OF THE SCHOOL OF BUSINESS, vol.42, no.2, pp.351-363, 2013 (Peer-Reviewed Journal)
- XIV. **Stratejik Karar Almada İki Aşamalı Bir Model: Senaryoların Bilişsel Haritalar ile Etkinleştirilmesi ve Otomotiv Endüstrisinde Bir Uygulama**  
EMEL A. G., SARAÇ M., Kabak C.  
Anadolu Üniversitesi Sosyal Bilimler Dergisi, vol.12, no.4, pp.85-99, 2012 (Peer-Reviewed Journal)

- XV. **Stratejik Yönetim ve Performans Ölçümünde Performans Karnesi ve EFQM Mükemmellik Modeli ile Sinerji Yaratmak**  
EFİL İ., SARAÇ M.  
İş, Güç Endüstri İlişkileri ve İnsan Kaynakları Dergisi, vol.11, no.2, pp.37-54, 2009 (Peer-Reviewed Journal)

## Books & Book Chapters

- I. **KAYNAK TABANLI GÖRÜŞ ÇERÇEVESİNDEN SOSYAL GİRİŞİMLER: SOSYAL ETKİ, KAYNAKLAR VE YETENEKLER**  
SARAÇ M.  
in: STRATEJİYE DAİR: Seçki Yazılar, Dil, Esra; Döven, Musa Sait, Editor, değişim yayınları (uluslararası yayınevi), İstanbul, pp.225-251, 2022
- II. **TEKNO / SİBER ZORBALIK**  
SARAÇ M.  
in: İŞLETME YÖNETİMİNDE DİJİTAL YAKLAŞIMLAR , Prof. Dr. Zeyyat SABUNCUOĞLU Prof. Dr. Mahmut PAKSOY Prof. Dr. Kurtuluş KAYMAZ, Editor, Dora, Bursa, pp.269-292, 2021
- III. **Social Enterprises as Hybrid Organisations: Balancing of Value Creating and Value Capturing**  
SARAÇ M.  
in: Creating Social Value Through Social Entrepreneurship, Mine Afacan Fındıklı, Duygu Acar Erdur, Editor, IGI Global, İstanbul, pp.73-85, 2021
- IV. **Eleştirel Düşünme : Bilgi Biçimleri ve Eleştirinin Sınırları**  
SARAÇ M.  
in: YÖNETİMİ ANLAMLANDIRMAK ELEŞTİREL BİR GİRİŞ, Dr. Öğretim Üyesi Pınar Memiş Sağır; Dr. Öğretim Üyesi Şule Aydın Turan, Editor, Nobel, Bursa, pp.46-83, 2021
- V. **A Literature Review on Mindfulness at Work Places: Conceptualization, Measurement, and Outcomes**  
SARAÇ M.  
in: Handbook of Research on Positive Organizational Behavior for Improved Workplace Performance, Elif Baykal, Editor, IGI Global, İstanbul, pp.55-71, 2020
- VI. **The Longitudinal Investigation of the Relationships between Audit Report Lag and Business Strategy**  
YÜCEL E., SARAÇ M., ERTAN Y.  
in: Recent Developments in Social Sciences Business Administration and Finance, Mehmet Ali Icbay, Hasan Arslan, Rasim Yılmaz, Editor, e-BWN.com, Bialystok, pp.153-164, 2017
- VII. **The Longitudinal Investigation Of The Relationships Between Audit Report Lag And Business Strategy**  
YÜCEL E., SARAÇ M., ERTAN Y.  
in: Recent Developments in Social Sciences Business Administration and Finance, Mehmet Ali Icbay, Hasan Arslan, Rasim Yılmaz, Editor, e-BWN, Bialystok, pp.153-163, 2017
- VIII. **Relationship Between Organizational Silence and Organizational Commitment: Moderating Role of Organizational Climate**  
ACAR ERDUR D., SARAÇ M., BAYRAM N.  
in: Current Approaches in Social Sciences, Yılmaz Rasim, Loschnigg Gunter, Arslan Hasan, Içbay Mehmet Ali, Editor, Peter Lang GmbH, Frankfurt, pp.109-118, 2015
- IX. **Relationship between organisational silence and organisational commitment : moderating role of organisational climate**  
Acar Erdur D., Saraç M., Bayram N.  
in: Current Approaches in Social Sciences, Rasim Yılmaz; ünler Löschnigg; Hasan Arslan; Mehmet Ali Icbay, Editor, Peter Lang GmbH, Frankfurt, pp.109-119, 2015

## Refereed Congress / Symposium Publications in Proceedings

- I. **Corporate Social Responsibility in Turkey A Sectoral Analysis**  
SARAÇ M., ACAR ERDUR D., BEKTAŞ O.  
International conference of applied business and management, Porto, Portugal, 22 - 23 June 2016, vol.1
- II. **Corporate Anorexia in Economic Crisis: Evidence From Turkey**  
SARAÇ M., YÜCEL E.  
X. European Conference on Social and Behavioral Sciences, saraybosna, Bosnia And Herzegovina, 19 - 22 May 2016, pp.161
- III. **The Longitudinal Investigation Of The Relationships Between Audit ReportLag And Business Strategy**  
YÜCEL E., SARAÇ M., ERTAN Y.  
X. European Conference on Social and Behavioral Sciences, Sarajevo, Bosnia And Herzegovina, 19 - 22 May 2016
- IV. **Leadership as a key instrument to alleviate hegemonic relationships in organizations: A case from a public university**  
ERYILMAZ M., SARAÇ M.  
4th International Conference on Leadership, Technology, Innovation and Business Management (ICLTIBM), İstanbul, Turkey, 19 - 21 November 2014, vol.210, pp.21-27
- V. **How Does Value Fit Contributes to Supplier Selection and Its Outcomes**  
PETRİÇLİ G., SARAÇ M.  
Uludag Üniversitesi 3. Bilgilendirme ve Ar-Ge Günleri, Bursa, Turkey, 12 - 13 November 2013
- VI. **Stratejik karar alma süreçlerinde senaryoların bilişsel haritalar ile etkinleştirilmesi - otomotiv endüstrisinde bir uygulama**  
EMEL A. G., SARAÇ M., PETRİÇLİ G., KABAK C.  
Uludag Üniversitesi 2. Bilgilendirme ve Ar-Ge Günleri, Bursa, Turkey, 13 - 15 November 2012

## Supported Projects

SARAÇ M., Project Supported by Higher Education Institutions, Türkiye'xxde Kurumsal Sosyal Sorumluluk Uygulamaları: Sektörel Farklılıklara Yönelik Bir Vaka Analizi, 2015 - Continues

SARAÇ M., EU Supported Other Project, Developing the Cross cultural skills of graduates in response to the needs of European enterprise, 2019 - 2022

Yağmahan B., Çavdur F., Eryılmaz M., Saraç M., Project Supported by Higher Education Institutions, U Ü Yapı İşleri ve Teknik Daire Başkanlığı Yalın Dönüşüm Çalışmaları, 2013 - 2019

BEKTAŞ O., SARAÇ M., ERYILMAZ M., KARA E., Project Supported by Higher Education Institutions, Bir Devlet Üniversitesinin İktisadi ve İdari Bilimler Fakültesinde ISO 9001 2008 Kalite Yönetim Sistemi Kurmaya Yönelik Çalışmalar Üzerine Bir Araştırma, 2013 - 2017

Eryılmaz M., Saraç M., Yağmahan B., Çavdur F., Cıranoglu M., Project Supported by Higher Education Institutions, Örgütlerde etkin süreç yönetimi ve yalın yönetim çalışmalarının öncülleri ve ardılları üzerine bir devlet üniversitesinde araştırma, 2013 - 2016

## Metrics

Publication: 35  
Citation (WoS): 8  
Citation (Scopus): 9  
H-Index (WoS): 2  
H-Index (Scopus): 2

## **Non Academic Experience**

Bosch Ticaret ve San. A.Ş

Company, Bosch, İş Mükemmelliği